

Recent News from Soncho's Room

May 19, 2014

Kaneko Shoichi

FIA / Global Village Chief

Mrs. K has decided to have surgery on both of her knees. It will be done in a large and modern hospital only 3 minutes from the Nakano house. The first 3 months of her rehabilitation will be quite painful. She may have the surgery on both knees at the same time or, if not one before the other, where one knee can support the weakness or fragility of the other. But doing the surgeries separate may also cause an imbalance, making it even more difficult for rehabilitation and may cause a new problem. It will be difficult for her to get back her balance. Let's all give her our "Dreams & Hopes" to overcome her rehabilitation and to be jumping around when she returns to us!

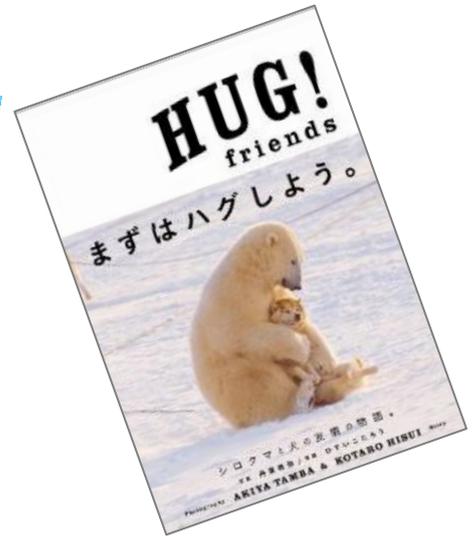
Ms. Mieko Nishimizu of the World Bank, a straightforward talker, has come out and said "A band-aid will not help you with cancer!" The surgeon can say "We can remove the cancer tissue but we will not be able to remove the original cause of the sickness which is coming from your daily lifestyle". But as Ms. Nishimizu in her direct style says, we must drastically change our everyday habits. We need to change the habits that created the cancer from the beginning! She considers the poverty problem of Asian countries comes from the habits of daily life as she was the Officer of the World Bank in helping the situation of these countries.

Last week cancer was found in my 72 year old body. So I have to follow the advice above. At first to get surgeon's help and the next is I have to change my daily habits by myself. But I have a good chance to beat it and rebuild my body by taking care of my life.

I am truly sorry to all of you for this inconvenience and thank you always for your support.

From the Young at Heart Development Office
With Love.

3 recommended books about how to rehabilitate my life.



Support of Rehabilitation

It may be possible for me to visit FIA about once a week or once a month but much is unknown if that will be possible or not. May be more, may be less, at this stage. As of June 19th, Mrs. K has successfully completed her surgery and has started rehabilitation program and everything seems ok so far!

Dear Employees,

It is important at this time to go back to the beginning and ask the question to yourself, "What is my responsibility?". It is always possible to consult with others and to hear different voices, but in the end you do, or do not do, something "at your own risk".

We sometimes find the case where when we talk with others that the responsibility falls on everyone or the group is responsible. In these cases we lose the "responsible person" and this can become a dangerous situation.

If true or not, it's interesting to know that Japanese organizations often lose the responsible person because of its communicative style and groupism.

Important Note

A common problem is to ask Soncho if something can be done or an action can be made. Or to use the Soncho name, rather than your own name to go forward and make an action. It is important to find "your way". We often wait for Soncho's feedback if we are uncertain or feel too much risk. You, yourself, your own risk should be your first question.

Also it can be said for Mrs. and using her name in the same manner. Again, great care and thought must be taken to think about the range of responsibility and "Who is responsible?". Make the action with confidence and the knowledge and thought of thinking. "This is my responsibility".

What I do not know, I do not know.

What I cannot do, I cannot do.

Enjoy the work and the responsibility that comes. There is always a person responsible for something. That person may be you!

And the work always starts from the the question "May I help you?" and "Will you help me?".

Case of the independent business owner

We can look at the independent business owner or the INDEPENDENT CONTRACTOR within FIA which is basically the same as the model of employees. A customer may place an order or request certain work be done. If the customer or purchaser is not found or if no request or order is given, then there is no work. We may need to "confirm" the origin of creation of the work.

In your case, first you have to find the responsible "Tantoshu" in FIA. You will get the order from him or her. When you cannot find anyone responsible in FIA then you have to suggest ways to find someone who will share your problem solving plan. It may not be easy to find that someone, but that is how we always find new business chances. GOOD LUCK! And try hard! You are the INDEPENDENT Business owner!

It may be the case that there is no order for work for the FIA employees. We may look to all of you to take advantage of your skill and experience. To look for the confidence and desire from within you. It may happen in that case we can find "interesting" or "exciting" work!

We look to this process and to enjoy the process.

Again it may all start at changing the question from "Will you help me?" to "May I help you?"

One by One we become a company of independent entrepreneurs

一人一人が社会起業家を目指しています。

訓練されたプロフェッショナルにおまかせ下さい——！！

GLOBAL LEARNING NETWORK

地球人村の人々

次世代は3言語時代到来 英語と日本語の次は何語？
まずは、文化交流から！地球人村の「ワイガヤ食堂」にお越し下さい！

2014年7月号

日本語
「アドベンチャー
イン ジャパン」
2400時間

村長室



英語アドベンチャー2400hrの未来！
近日公開???

マネージャー



English

外国語とのつきあい方を考える

Intensive
ILP
Language program

「240hsのシャワー」
から
「2400hsへ」



会計室



教員 資料マネージャー

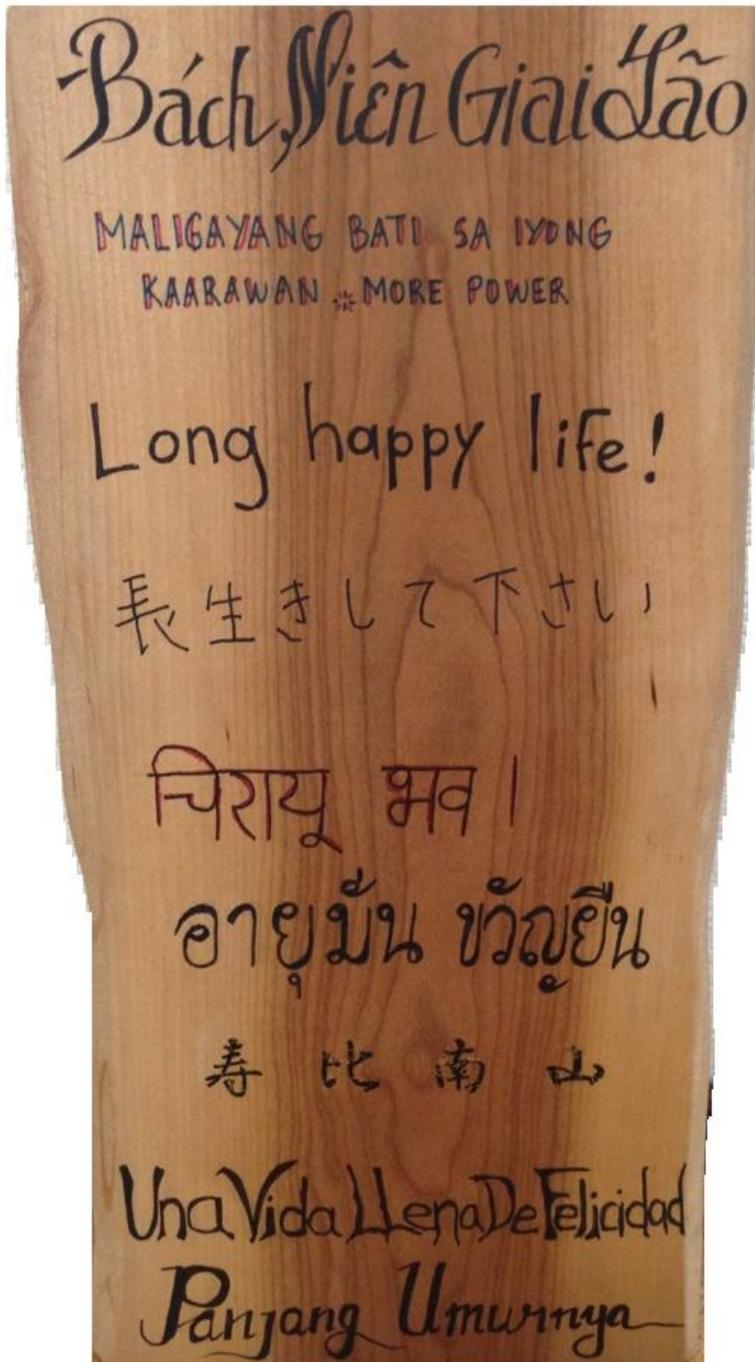


千福が丘 スタッフ



ビジネスサポーター





※ Thank you for the encouragement to Soncho from our Staff of the Global Playground.



FIA and the Global Village is preparing to be officially registered as a “Non-Profit Organization” for Social Enterprise!